

University Council

MINUTES

JUNE 4, 2013

2:00 PM

TALENT DEVELOPMENT AND
HUMAN RESOURCES

MEETING CALLED BY	Becky Hoover, Co-Convener
TYPE OF MEETING	Committee Meeting
FACILITATOR	Becky Hoover, Co-Convener
NOTE TAKER	Margaret Canzonetta
ATTENDEES	Leslie Bell, Theresa Beyerle, Margaret Canzonetta, Gregory Dieringer, Emily Fillmore, Becky Hoover, Mary MacCracken, Neil Sapienza, Susan Speers, Bill Viau Absent with Notice: Joe Barbicas, Karin Jordan, Kelsey Risman

Agenda topics

ELECTION OF OFFICERS/TERMS OF COMMITTEE MEMBERS

DISCUSSION	The Committee needs to hold an election of officers. Becky explained the roles and responsibilities of the Chair of the Committee. She explained that the Chair generally attends the University Council meetings and reports on the activities of the Committee; makes sure the Committee is responsive to issue briefs; and works with the Co-Convener to plan the agenda for the meetings. Becky felt it was important that the Committee chart its own destiny. Mary MacCracken will continue to serve as Co-Chair and Margaret will continue as Secretary. It was also reported that Neil Sapienza will be ending his term as Interim Dean of Wayne College; and Susan Speers' term with the Faculty Senate has also ended. These positions on the Committee will need to be filled. Because no one was interested at this point in becoming the Chair of the Committee, an election will be held at the next meeting when new members are assigned.
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EMPLOYEE RECOGNITION

DISCUSSION	The Committee discussed the service awards/recognition policies of the University. Susan suggested that the University send personal letters inviting those being recognized for years of service to the service awards event, also thanking them and possibly even interview them. Perhaps employees could identify the two things that they are most proud of contributing. We should look at the Zippy birthday video. The Committee is going to continue to discuss service and recognition. Margaret agreed to put together a demo on compliment software for the next meeting.
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ISSUE BRIEF

DISCUSSION	When discussing the Issue Brief from the Gay Community Endowment Fund, Theresa indicated that she had spoken to Chris Kuhn in the past and suggested that someone talk to Chris about the issue brief who could give a better verbal explanation of his concerns. The committee wanted to know if Chris was addressing a legal or a climate issue. Margaret agreed to contact Chris and report back to the committee.

NEXT MEETING

DISCUSSION	The next meeting will be held in September.
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